Clarifying Your Work Values
Knowing What's Most Important to You

Values are a set of standards that determine attitudes, choices, and action. Mapping your value priorities can help lay important groundwork for making sound career decisions which fit your unique pattern of values, interests, and talents. Work-related values underlie our choices about work. Some people value creativity; others place a premium on salary or contributing.

Workplaces are becoming more collaborative, and people are increasingly looking not just for jobs, but for organizations whose values and culture align with their own. By the same token, the most effective organizations attract people who already share most of their key values.

Circle the 10 top values most important in your worklife for the next few years:

Work Environment
- Flexibility
- Deadline pressure
- Surroundings
- Time freedom
- Security
- High earnings
- Action, fast pace
- Structure
- Relaxed pace
- Predictability
- Location
- Public contact
- Comfortable income

Work Relationships
- Teamwork
- Trust
- Cultural identity
- Caring
- Competition
- Cooperation
- Humor
- Harmony
- Autonomy
- Open communication

Intrinsic Values
- Integrity
- Status
- Prestige
- Achievement
- Respect
- Responsibility
- Power
- Influence
- Appreciation
- Helping
- Belonging
- Equality
- Independence
- Contributing
- Authenticity

Work Content
- Challenge
- Leading
- Competence
- Mastery
- Risk
- Leading edge
- Detail oriented
- Social activism
- Learning
- Excellence
- Focus
- Creativity
- Variety
- Growth
- Knowledge
- Control
- Adventure

Top 10 Values	Definition